



## Environmental Policy

The protection of the environment and the development of sustainable business practices is at the heart of Changeworks Recycling business ethos. Sustainable development and innovative environmental solutions are the central focus of everything we do. In most cases operating in a more sustainable way is at least as convenient as 'normal' practices and it brings other benefits such as cost savings and carbon reduction. Changeworks Recycling will always strive to promote the most environmentally sustainable option.

Changeworks Recycling is a waste management company and we recognise that our energy, waste and transport advice and recycling operations interact with the environment. We have a responsibility to reduce our impact on the planet and to support others in this goal.

Changeworks Recycling is committed to the prevention of pollution and complies with all present and future legislation and other requirements relevant to our operations.

In achieving these goals, Changeworks Recycling will:

- Encourage all staff to consider the environmental impact of their work routinely and to seek a better environmental option whenever practicable
- Encourage all staff to consider the environmental impact of their travel to work, and provide assistance and support to make use of better environmental options whenever practicable
- Provide appropriate training to all staff to enable them to implement this environmental policy
- Seek to reduce consumption of resources in our operations, and continue to promote the reuse and recycling of products wherever possible
- Promote environmental awareness to suppliers and contractors and within the local community
- Maintain an effective Environmental Management System certified to the international standard ISO 14001
- Establish objectives and targets and regularly review them to support continual improvements in our organisation.

A handwritten signature in black ink, appearing to read "Forbes Connor", is written over a faint, circular watermark.

Forbes Connor, Changeworks Recycling, Managing Director - 21/10/2019